

WHOLE-FAMILY FERTILITY SUPPORT

Employee Benefits Program

2020

The view of fertility as a women's issue is outdated and wrong. While fertility benefits are primarily geared toward women, 30–50% of fertility issues result from the man.

Legacy is an at-home solution for men to test, improve and freeze their sperm. In doing so, Legacy helps companies double their fertility coverage and support both heterosexual and same-sex couples in their family planning efforts.

CONTACT



Sarah@givelegacy.com Director of Benefits Program

Fertility: More than a "woman's issue"



Support employee family planning.

Both heterosexual and samesex couples are waiting to have children later in life, which may lead to fertility challenges. Employers that provide access to fertility care can help employees make better decisions around family planning and treatment.

Support LGBTQ employees.

In the past, fertility benefits have been tailored towards heterosexual couples Legacy's services are inclusive of same sex couples and help them plan for procedures such as surrogacy.

Save money on fertility treatments.

Without accurate information about testing and treatment options prior to starting IVF, patients and their employers can endure unnecessary costs. Sperm testing allows couples to get to the root of the issue quicker.



The 5 Key Factors of Male Fertility Health

01 Count

Sperm count is a measure of the number of spermatozoa produced. Low sperm count can be due to physical disorders, genetic defects, environmental causes, or other factors.

02 Concentration

Concentration is the amount of sperm produced per ml of semen. When sperm concentration is extremely low, this could indicate genetic causes.

⁰³ Volume

Volume is the amount of semen produced. Low volume could suggest frequent ejaculation, vitamin deficiencies, obesity, or low testosterone, among other possibilities.

⁰⁴ Motility

Sperm motility references the ability of sperm to swim properly. The exact cause for low sperm motility can vary. Some men may have a genetic cause, an undiagnosed medical condition, or lifestyle and environmental factors which play a big role.

⁰⁵ Morphology

Morphology refers to the shape of sperm, or what it looks like under a microscope. Specifically, it looks at the shape of the sperm head and the size of the sperm. The head shape is important because it affects the sperm's ability to dissolve the outer surface of an egg and fertilize it.



Legacy's Planning Options



For Today ANALYSIS ONLY

1 Deposit (Up to 6 vials)

Full Sperm Analysis

Personalized Recommendations

Priority Overnight Shipping

Unique CLIENTID

Client Service Advisor

Short-term Cryogenic Storage

For Tomorrow

ANALYSIS & 5 YEARS OF SPERM STORAGE

2 Deposits (Up to 12 vials)

Full Sperm Analysis

Personalized Recommendations

Priority Overnight Shipping

Unique CLIENTID

Client Service Advisor

5 Years Multi-Geography Cryogenic Storage

Forever ANALYSIS & LIFETIME SPERM STORAGE

3 Deposits (Up to 18 vials)

Full Sperm Analysis

Personalized Recommendations

Priority Overnight Shipping

Unique CLIENTID

Client Service Advisor & Priority Access

Lifetime Cryogenic Storage & Transfer

Short-term Cryogenic Storage

Zero to low cost to support employees.



EMPLOYEE PAID





FULLY EMPLOYER SUPPORTED \$195

LEGACY

Ease of Setup





Data Privacy & Protection

Each client is given a unique Client ID in order to ensure complete anonymity. Patient data is HIPAA-, CCPA- and GDPR- compliant, and we don't sell any of our client's data. Client data is stored on encrypted servers and, if authorized by the client, is shared via encrypted transmission devices.



Need specific marketing materials or content? Legacy will provide all necessary materials. No contract required.





From start to finish my experience with Legacy was exceptionally fast. Compared to other services, their customer support was genuine and I was never treated with generic or unhelpful responses which gave me peace of mind while leaving on military deployment.

Gilbert S. —

Why Employees Love Legacy

"Utilizing Legacy's at home service to assess my husband's fertility was not only super easy to use and more comfortable than going to a doctors office, but also gave us such peace of mind to have a thorough 6- page report on his results. I would recommend this to all family, friends, and anyone looking to learn more about their male fertility."

— Brittany K. Osf medical group



Did you know?



Men's Fertility

Male fertility has declined 50% in the past 40 years.

Fathers over 40 years of age have a 5x higher risk of having a child with autism.

Environmental factors and lifestyle habits have an impact on sperm quality and quantity.



Women's Fertility

About 6.1 million women in the U.S. have trouble getting pregnant

Women have a biological clock, which causes egg quality and quantity to decline with age

The number of women freezing their eggs has increased 15 fold in the past 10 years



Couple's Fertility

1 in 8 couples today are infertile.

30%-50% of fertility issues experienced by couples are due to male factor.

Only 60% of couples will conceive naturally after 6 months.

Our Values

Legacy's customer- focused values include privacy, quality, and security.

The Data

We assess over 50 data points including volume, concentration, count, motility, and morphology, as well as lifestyle factors.

Our Team

Our team has extensive healthcare and fertility expertise, and we are backed by a world-class advisory board.

LEGACY